



Learning Together, Inc.

www.LearningTogether.org

Position Profile: Teaching Assistants

Raleigh, NC

The Organization

Learning Together has been a pioneer of Inclusive Education for over 50 years, serving several thousand young children of all abilities during that time. Learning Together exists to ensure equity and equality in Early Childhood Education (ECE) for educationally disadvantaged and typically developing children. Our Inclusive Education methodology, Super-Inclusive Education (SIE), exemplifies Learning Together's commitment to being hyper-focused on the social and emotional development of the children we serve. We believe equal and equitable high-quality ECE should start at 18 months of age; our Developmental Day Center is 5-Star rated. Learning Together is intentionally inclusive, with every classroom serving a blend of students. We demand equity at every level, by every person engaged in the delivery of education. Learning Together believes that our Super-Inclusive Education mantra will be a catalyst for equity in education, in our community and the world.

The Candidate

Learning Together is excited to be expanding classroom outreach for the 2023-24 school year and expects to hire multiple individuals to serve as Teaching Assistants (TAs). Teaching Assistants at Learning Together help provide nurturing, loving, and stimulating learning environment in which every child develops the skills to become confident life-long learners. The hired candidates will be enthusiastic individuals who want to make a difference and put their talents to use in the classroom. Both developing and experienced Early Childhood Education professionals who are interested in starting or furthering their careers will be considered.

Learning Together encourages, promotes and champions our teachers and support staff. We continuously reward our dedicated teachers and provide financial aid for our teachers and support staff as they pursue higher education, professional development and personal growth. We actively foster the development of successful, affirming, long-term careers in Early Childhood Education.

The Position

Essential duties and responsibilities of the Teaching Assistant positions include, but are not limited to, the following:

- Provide assistance with activities and duties that implement the pre-K licensed program: assist teachers in instructional activities and in ensuring an encouraging, caring, safe and healthy environment for all students.

- Aid teachers with planning, organizing, and evaluating instructional activities; developing classroom licensure procedures; and preparing necessary materials.
- Ensures materials for students are readily available according to the needs of the lesson plan.
- Demonstrates professional and technical skills necessary to function effectively in the classroom and to support the school program.
- Works with students and/or specific groups of students in different licensed classrooms and/or area of the school, as needed.
- Participates in the staff development program and continued professional growth to maintain yearly compliance.
- Maintains a positive disposition, exercises good judgement, and remains calm when always dealing with students.
- May perform informal assessments with students through Teaching Strategies Gold and maintain data as needed for all children.
- Performs other related duties as assigned.

Qualifications

Minimum Requirements:

- High school diploma or GED
- Demonstrated interest in working in a classroom setting with young children with and without developmental delays.

Preferred Skills and Experience: (The ideal candidate will also)

- Have an Associate's degree in child development, early childhood education, or an early childhood education related field or a Child Development Associate (CDA) credential.
Associate's Degree or CDA in progress will be considered.

Instructional assistants working toward the minimum of an Associate's degree or CDA are required to fulfill one of the following options:

- complete a minimum of six (6) documented semester hours per year, OR
 - already have six (6) documented semester hours of coursework in early childhood education, OR
 - have two (2) years of work experience in an early childhood setting.
- Have a minimum of 2 years childcare experience working with preschool aged children with and without developmental delays or disabilities
 - Knowledge of federal, state, and local compliance regulations.
 - Ability to perform data collection and analyze student data

Compensation and Benefits

The target hiring salary for this position is \$31,000. Learning Together offers a strong, comprehensive benefits package and program for full-time employees, including:

- PTO accrual plan, with paid Holiday and Vacation Leave (PTO), including PTO coverage for employee's birthday
- 100% of employee-only Health, Dental, Vision and Life insurance cost paid by employer
- Quarterly merit bonus opportunities

- Professional Development Opportunities
- Teacher Workdays
- Tuition Assistance

To Apply

Your application for this position should be emailed to Jobs@LearningTogether.org, and include:

- A cover letter linking your experience and credentials to the position description
- Your resume
- Contact information for three to five professional references

Applications will be reviewed as they are submitted, beginning **July 1, 2023**. Early submission is encouraged.